

GRI and EPRA content table



Building and maintaining trust is fundamental to being a sustainable company. Ensuring our disclosures are robust and transparent is critical to us achieving this. We seek to continually improve the robustness and transparency of our corporate responsibility (CR) reporting while maintaining a focus on those issues which are most important to our stakeholders. To support this, we have followed the GRI G4 framework in our 2018 CR report and we are reporting in accordance with the core requirements.

Specific details of the locations of the relevant reporting can be found in the tables below. Our material aspects for GRI G4 were decided through our 2016 materiality process and are detailed in our 2018 CR Report. The tables also detail the specific locations of the indicators we report on in line with EPRA's Sustainability Best Practice Recommendations.

Standard disclosures		
Disclosure	Description	Location
Strategy and analysis		
G4-1	CEO letter	Chairman's statement
G4-2	Key impacts, risks and opportunities	2018 Annual Report: Principle Risks KPIs Relationships 2018 CR Report: Our focus on CR Relationships
Organisational profile		
G4-3	Organisation name	Direct answer: intu properties plc
G4-4	Primary brands, products and services	2018 Annual Report - Our top properties
G4-5	Headquarters location	Direct answer: 40 Broadway, London SW1H 0BT
G4-6	Where the organisation operates	2018 Annual Report - Notes to Financial Reporting - Segmental reporting
G4-7	Nature of ownership and legal form	Website - Investors
G4-8	Markets served	2018 Annual Report Website: Our centres
G4-9	Scale of the organisation	2018 Annual Report - Accounts
G4-10	Total number of employees by type	Direct answer: Full time employees intu Management services: Female: 224 Male: 191 Part time employees intu Management Services Female: 29 Male: 3 Full time employees intu Retail Services: Female: 458 Male 1,181 Part time employees intu Retail Services: Female: 309 Male: 143

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Disclosure	Description	Location
G4-11	Collective bargaining agreements	Website: Careers - HR policies Investors - Anti-modern slavery policy
G4-12	Supply chain description	Website: About us Investors - Anti-modern slavery policy
G4-13	Organisational changes during the reporting period	2018 annual report
G4-14	Precautionary principle	2018 CR Report: Our focus on CR Trends affecting our business Website - Governance and policies
G4-15	External charters, principles or other initiatives	2018 CR report – Further information - External recognition
G4-16	Membership associations	2018 CR Report - Further information EPRA Better Building Partnership (BBP) REVO
Identified material aspects and boundaries		
G4-17	Entities included in financial statements	2018 Annual Report - Accounts
G4-18	Process for defining report boundaries and content	2018 CR Report - Notes to the report
G4-19	Material aspects included in the report	2018 CR Report - Our focus on CR Online - Materiality
G4-20	Descriptions of material aspect boundaries within the organisation	2018 CR Report: Our focus on CR Further information - Notes to the report Online - Materiality
G4-21	Descriptions of material aspect boundaries outside the organisation	2018 CR Report: Our focus on CR Further information - Notes to the report Online - Materiality
G4-22	Restatements	2018 CR Report - Further information - Notes to the report
G4-23	Changes from previous reports in terms of scope and/or boundaries	2018 CR Report - Further information - Notes to the report

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Disclosure	Description	Location
Stakeholder engagement		
G4-24	Stakeholder groups	2018 CR report - Relationships
G4-25	How stakeholders were identified	2018 CR report - Relationships Website: Who we are Investors/corporate policies Careers - HR policies
G4-26	Approach to stakeholder engagement	2018 CR report: Relationships Online - Materiality and stakeholder engagement
G4-27	Topics raised during stakeholder engagements	Online - Materiality and stakeholder engagement
Report profile		
G4-28	Reporting period	2018 CR report - Notes to the report
G4-29	Date of most recent report	Direct answer: The current report covers the period 1st January 2018-31st December 2018. The previous report cover the period 1st January 2017- 31st December 2017
G4-30	Reporting cycle	Annual in line with annual report
G4-31	Report contact	2018 CR report - Contents
G4-32	“In accordance” option, GRI Index and report assurance	2018 CR report Further information Assurance statement Website – About us / corporate responsibility
G4-33	Policy regarding report assurance	2018 CR report - Notes to the report
Governance		
G4-34	Governance structure of the organisation	2018 Annual Report - Governance
Ethics and integrity		
G4-56	Code of conduct	2018 CR report - Relationships Website: Who we are Investors/corporate policies Careers - People policies

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Disclosure	Description	Location
G4-57	Helplines or advice lines for employees	Direct answer: Employee assistance programme through Retail Trust Whistleblowing helpline Modern slavery helpline
G4-58	Mechanisms for reporting concerns about unethical or unlawful behaviour	Website - Careers - HR policies - Whistleblowing policy

Specific disclosures		
Indicator	Description	Location
Category: economic		
G4-EC1	Economic value	2018 Annual report 2018 Corporate responsibility report 2018 Contributing report
G4-EC8	Indirect economic impacts	2018 Corporate responsibility report - environment - sustainable transport 2018 Contributing report
Category: environmental		
G4-EN3	Energy consumption (Scope 1 + 2)	2018 CR report: Environment Further information
G4-EN5	Energy intensity	2018 CR report: Environment Further information
G4-EN6	Energy reductions	2018 CR report: Environment Further information
G4-EN15	GHG emissions	2018 CR report: Environment Further information Annual report 2018 KPIs
G4-EN16	GHG emissions	2018 CR report: Environment Further information Annual report 2018 KPIs
G4-EN18	GHG emissions intensity	2018 CR report: Environment Further information Annual report 2018 KPIs Annual report - Corporate responsibility

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Category: social		
Sub-category: labor practices and decent work		
G4-LA13	Ratio of basic salary and remuneration of women to men	2018 CR report - further information Annual report - our people
G4-LA11	Employee performance appraisals	Direct answer: Desk based employees 89% Manual employees 43%
G4-LA6	Employee health and safety; Asset health and safety assessments; Asset health and safety compliance	2018 CR Report - Further information, data annex
Category: social		
Sub-category: society		
G4-SO1	Community engagement, impact assessments, and development programs	2018 CR Report: Communities and Economic contribution Environment Relationship Further information Contributing

Click below to view the following documents:

- CR report
- Annual report
- Contributing report 2018
- intugroup.co.uk