

intu 2017 GRI and EPRA Disclosure Table

Disclosure	Description	EPRA indicator	Description	Location
Strategy & Analysis				
G4-1	CEO Letter			Chairman's statement
G4-2	Key impacts, risks, and opportunities			2017 Annual Report - Principle Risks
				2017 Annual Report - KPIs
				2017 Annual Report - Relationships
				2017 CR Report - Our focus on CR
				2017 CR Report - Relationships
Organizational Profile				
G4-3	Organisation name			Direct answer:
				intu properties plc
G4-4	Primary brands, products, and services			2017 Annual Report - Our top properties
G4-5	Headquarters location			Direct answer:
				40 Broadway, London SW1H 0BT
G4-6	Where the organisation operates			2017 Annual Report - Notes to Financial Reporting - Segmental reporting
G4-7	Nature of ownership and legal form			Website - Investors
G4-8	Markets served			2017 Annual Report
				Website - Our centres
G4-9	Scale of the organisation			2017 Annual Report - Accounts
G4-10	Total number of employees by type	Emp - Turnover	New hires and turnover	Direct answer:
				Full time employees intu Management services:
				Female: 241 Male: 190
				Part time employees intu Management services:
				26
				Full time employees intu Retail Services:
				Female: 753 Male: 1283
Part time employees intu Retail Services:				
				489
G4-11	Collective bargaining agreements			Website:
				Careers - HR policies
				Investors - Anti-Modern Slavery Policy
G4-12	Supply chain description			Website:
				About us
				Investors - Anti-Modern Slavery Policy
G4-13	Organisational changes during the reporting period			2017 Annual Report
G4-14	Precautionary principle			2017 CR Report
				Our focus on CR
				Trends affecting our business
				Website
				Governance and policies
G4-15	External charters, principles, or other initiatives			2017 CR report – Further information - External recognition
G4-16	Membership associations			2017 CR Report - Further information
				EPRA
				Better Building Partnership (BBP)
				REVO
Identified Material Aspects & Boundaries				
G4-17	Entities included in financial statements			2017 Annual Report - Accounts
G4-18	Process for defining report boundaries and content			2017 CR Report - Notes to the report
G4-19	Material aspects included in the report			2017 CR Report - Our focus on CR
				Online: Materiality
G4-20	Descriptions of material aspect boundaries within the organisation			2017 CR Report:
				Our focus on CR
				Online: Materiality
				Further information - Notes to the report
G4-21	Descriptions of material aspect boundaries outside the organisation			2017 CR Report:
				Our focus on CR
				Further information - Notes to the report
				Online: Materiality
G4-22	Restatements			2017 CR Report - Further information - Notes to the report
G4-23	Changes from previous reports in terms of scope and/or boundaries			2017 CR Report - Further information - Notes to the report
Stakeholder Engagement				
G4-24	Stakeholder groups			2017 CR report- Relationships

G4-25	How stakeholders were identified			2017 CR report - Relationships
				Website:
				Who we are
				Investors/corporate policies
G4-26	Approach to stakeholder engagement			Careers - HR policies
				2017 CR report:
				Relationships
G4-27	Topics raised during stakeholder engagements			Online
				Materiality and stakeholder engagement
				Online:
				Materiality and stakeholder engagement
Report Profile				
G4-28	Reporting period			2017 CR report - Notes to the report
G4-29	Date of most recent report			Direct answer:
				The current report covers the period 1st January 2017-31st December 2017. The previous report cover the period 1st January 2016- 31st December 2016
G4-30	Reporting cycle			Annual in line with annual report
G4-31	Report contact			2017 CR report- Contents
G4-32	"In accordance" option, GRI Index and report assurance			2017 CR report
				Further information
				Assurance statement
				Website – About us/Corporate Responsibility
G4-33	Policy regarding report assurance			2017 CR report - Notes to the report
Governance				
G4-34	Governance structure of the organization	Gov - Board	Composition of the highest governing body	2017 Annual Report - Governance
		Gov - Selec	Process for nominating and selecting the governance body	2017 Annual Report - Governance
		Gov - Col	Process for managing conflicts of interest	2017 Annual Report - Governance
Ethics & Integrity				
G4-56	Code of conduct			2017 CR report - Relationships
				Website:
				Who we are
				Investors/corporate policies
G4-57	Helplines or advice lines for employees			Careers - People policies
				Direct answer:
				Employee Assistance Programme through Retail Trust
G4-58	Mechanisms for reporting concerns about unethical or unlawful behaviour			Whistleblowing helpline
				Modern Slavery Helpline
				Website - Careers- HR Policies - Whistleblowing policy
Specific disclosures				
Category: Economic				
G4-EC1	Economic value			2017 Annual report
				Contributing report
G4-EC8	Indirect economic impacts			CR report
				Contributing report -
				Our local and national economic contribution
				2017 CR report:
				Environment -Sustainable transport economic contribution
Category: Environmental				
G4-EN3	Energy consumption	Elec - Abs; Elec - Lfl; DH&C - Abs; DH&C - Lfl; Fuels - Abs; Fuels - Lfl	Total electricity consumption; Like-for-like total electricity consumption; Total district heating & cooling consumption; Total fuel consumption; Like-for-like total fuel consumption	2017 CR report:
	(Scope 1 + 2)			Environment
				Further information
G4-EN5	Energy intensity	Energy - Int	Building energy intensity	2017 CR report:
G4-EN6	Energy reductions			Environment
				Further information
G4-EN15	GHG emissions			2017 CR report:
	(Scope 1)			Environment

				Further information
		GHG - Dir - Abs	Total direct greenhouse gas (GHG) emissions	Annual report
G4-EN16	GHG emissions (Scope 2)			2017 CR report: Environment
		GHG - Indir - Abs	Total indirect greenhouse gas (GHG) emissions	Further information Annual report
G4-EN18	GHG emissions intensity			2017 CR report: Environment
		GHG - Int	Greenhouse gas (GHG) emissions	Further information Annual report
		Water - Abs	Total water consumption	2017 CR report: Environment
				Further information Annual report
		Water - Lfl	Like-for-like total water consumption	2017 CR report: Environment
				Further information Annual report
		Water - Int	Building water intensity	2017 CR report: Environment
				Further information Annual report
		Waste - Abs	Total weight of waste by disposal route	2017 CR report: Environment
				Further information Annual report
		Waste - Lfl	Like-for-like total waste by disposal route	2017 CR report: Environment
				Further information Annual report
		Cert - Tot	Type and number of sustainability certified assets	2017 CR report: Environment
				Further information Annual report
Category: Social				
Sub-category: Labor Practices & Decent Work				
G4-LA13	Ratio of basic salary and remuneration of women to men	Diversity - Emp; Diversity - Pay	Employee gender diversity; Gender pay ratio	CR report - further information Annual report
G4-LA11	Employees receiving performance and career development reviews	Emp- Dev	Employee performance appraisals	Direct answer: Desk based employees 89% Manual employees 43%
G4-LA6	Rates of injury, occupational disease, lost days, absenteeism, and work-related fatalities	H&S - Emp; H&S - Asset; H&S - Comp	Employee health and safety; Asset health and safety assessments; Asset health and safety compliance	2017 CR Report - Further information, data annex
Category: Social				
Sub-category: Society				
G4-SO1	Local community engagement, impact assessments and development programs	Comty-Eng	Community engagement, impact assessments, and development programs	2017 CR report: Communities and Economic Contribution Environmental efficiency Relationships Further information Contributing