

Building and maintaining trust is fundamental to being a sustainable company. Ensuring our disclosures are robust and transparent is critical to us achieving trust. We seek to continually improve the robustness and transparency of our CR reporting while maintaining a focus on those issues which are most important to our stakeholders. To support this, we have followed the GRI G4 framework in our 2016 CR report and we are reporting in accordance with the core requirements. Specific details of the locations of the relevant reporting can be found in the tables below.

Our material aspects for GRI G4 were decided through our 2016 materiality process and are detailed in our 2016 CR report.

Standard disclosures		
Disclosure	Description	Location
Strategy and analysis		
G4-1	CEO letter	Chairman's statement
G4-2	Key impacts, risks and opportunities	2016 annual report - Principle risks 2016 CR report - Relationships
Organisational profile		
G4-3	Organisation name	Direct answer: intu properties plc
G4-4	Primary brands, products and services	2016 annual report - Our top properties
G4-5	Headquarters location	Direct answer: 40 Broadway, London SW1H 0BT
G4-6	Where the organisation operates	2016 annual report - Notes to financial reporting - Segmental reporting
G4-7	Nature of ownership and legal form	Website - Investors
G4-8	Markets served	2016 annual report Website - Our centres
G4-9	Scale of the organisation	2016 annual report - Accounts
G4-10	Total number of employees by type	Direct answer: Full time employees intu Management Services: Female: 230 / Male: 174 Part time employees intu Management Services: Female: 33 / Male: 1 Full time employees intu Retail Services: Female: 435 / Male: 1165 Part time employees intu Retail Services: Female: 353/ Male: 164

Disclosure	Description	Location
G4-11	Collective bargaining agreements	Website: Careers - HR policies Investors - Anti-modern slavery policy
G4-12	Supply chain description	Website: About us Investors - Anti-modern slavery policy
G4-13	Organisational changes during the reporting period	2016 annual report
G4-14	Precautionary principle	2016 CR Report Materiality Trends affecting our business
G4-15	External charters, principles or other initiatives	2016 CR report – Further information - External recognition
G4-16	Membership associations	2016 CR Report - Further information EPRA Better Building Partnership (BBP) REVO
<b>Identified material aspects and boundaries</b>		
G4-17	Entities included in financial statements	2016 Annual Report - Accounts
G4-18	Process for defining report boundaries and content	2016 CR Report - Materiality
G4-19	Material aspects included in the report	2016 CR Report - Materiality
G4-20	Descriptions of material aspect boundaries within the organisation	2016 CR Report: Materiality Further information - Notes to the report
G4-21	Descriptions of material aspect boundaries outside the organisation	2016 CR Report: Materiality Further information - Notes to the report
G4-22	Restatements	2016 CR Report - Further information - Notes to the report
G4-23	Changes from previous reports in terms of scope and/or boundaries	2016 CR Report - Further information - Notes to the report
<b>Stakeholder engagement</b>		
G4-24	Stakeholder groups	2016 CR report - Relationships

# GRI content table



Disclosure	Description	Location
G4-25	How stakeholders were identified	2016 CR report - Relationships Website: Who we are Investors/corporate policies Careers - HR policies
G4-26	Approach to stakeholder engagement	2016 CR report: Materiality Relationships Stakeholder engagement
G4-27	Topics raised during stakeholder engagements	2016 CR report: Materiality Relationships
<b>Report profile</b>		
G4-28	Reporting period	2016 CR report - Notes to the report
G4-29	Date of most recent report	Direct answer: The current report covers the period 1 January 2016 - 31 December 2016. The previous report cover the period 1 January 2015 - 31 December 2015
G4-30	Reporting cycle	Annual in line with annual report
G4-31	Report contact	2016 CR report - Contents
G4-32	"In accordance" option, GRI Index and report assurance	2016 CR report Further information Assurance statement Website – About us / corporate responsibility
G4-33	Policy regarding report assurance	2016 CR report - Notes to the report
<b>Governance</b>		
G4-34	Governance structure of the organization	2016 Annual Report - Governance
<b>Ethics and integrity</b>		
G4-56	Code of conduct	2016 CR report - Relationships Website: Who we are Investors/corporate policies Careers - People policies
G4-57	Helplines or advice lines for employees	Direct answer: Employee assistance programme through Retail Trust Whistleblowing helpline Modern slavery helpline

Disclosure	Description	Location
G4-58	Mechanisms for reporting concerns about unethical or unlawful behaviour	Website - Careers - HR policies - Whistleblowing policy

Specific disclosures		
Indicator	Description	Location
Category: economic		
G4-EC1	Economic value	2016 annual report Contributing report
G4-EC8	Indirect economic impacts	Contributing report - Our local and national economic contribution 2016 CR report: Environment - Sustainable transport Community
Category: environmental		
G4-EN3	Energy consumption (Scope 1 + 2)	2016 CR report: Environment Further information
G4-EN5	Energy intensity	2016 CR report: Environment Further information
G4-EN6	Energy reductions	2016 CR report: Environment Further information
G4-EN15	GHG emissions (Scope 1)	2016 CR report: Environment Further information
G4-EN16	GHG emissions (Scope 2)	2016 CR report: Environment Further information
G4-EN18	GHG emissions intensity	2016 CR report: Environment Further information
G4-57	Helplines or advice lines for employees	Direct answer: Employee assistance programme through Retail Trust Whistleblowing helpline Modern slavery helpline
G4-58	Mechanisms for reporting concerns about unethical or unlawful behaviour	Website - Careers - HR policies - Whistleblowing policy

Category: social		
Sub-category: labor practices and decent work		
G4-LA12	Composition of governance bodies and employees	Annual report: Our people Governance
G4-LA13	Ratio of basic salary and remuneration of women to men	<p>A commitment to meeting the requirements of the Equality Act 2010 (gender pay gap information) Regulations 2017 is part and parcel of being a responsible employer. With nearly 3,000 members of staff across the UK, we take our responsibilities very seriously. Our remuneration committee meets regularly to discuss a wide variety of topics, one of which is the analysis and reporting of gender pay gap data.</p> <p>The publication of this data is something that we are continually reviewing and will be discussed again at our next remuneration committee in July 2017. Our target is to publish our first sets of data well in advance of our statutory deadline of 2018.</p> <p>In addition to the publication of this data, intu is also carrying out a more detailed analysis, taking into consideration any underlying factors, so that we can make proposals to close any gaps in the coming years. Once agreed, these proposals will also be published.</p>
G4-LA11	Employees receiving performance and career development reviews	Direct answer: Desk based employees 72% Manual employees 74%
G4-LA6	Rates of injury, occupational disease, lost days, absenteeism, and work-related fatalities	2016 CR report - Further information

Category: social		
Sub-category: society		
G4-SO1	Local community engagement, impact assessments and development programs	2016 CR report: Communities and economic contribution Environmental efficiency Relationships Further information Contributing

Click below to view the following documents:

- [CR report](#)
- [Annual report](#)
- [Contributing report 2015](#)
- [intugroup.co.uk](http://intugroup.co.uk)